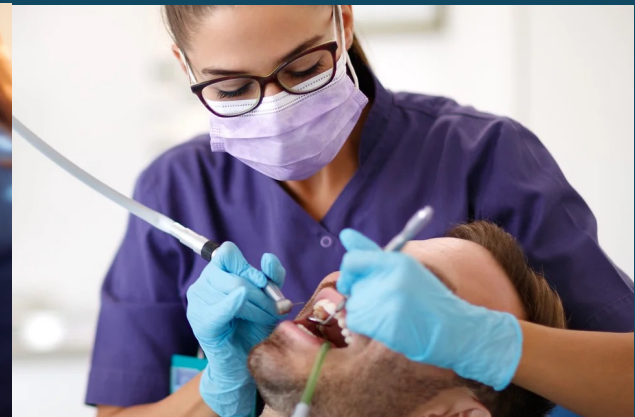




SLO Healthcare Workforce Partnership Funding & Advocacy Committee May 21, 2025

SLOHealthcareWorkforce.org
Info@SLOHealthcareWorkforce.org



Career Pathway Development: Funding Awarded!

- **CenCal Health:** \$213,500 awarded with funds to support:
 - ***Program Launch:*** The launch of the “SLO Healthcare Career Pathway Program,” including career exploration program development and the Summer College Internship Program.
 - ***Provider Studies:*** Implementation of 2 Recruitment and Retention Studies:
 - Physicians: Primary care (including NPs & PAs), pediatric, and specialty care
 - Behavioral Health Providers



Grants Update: Regional Health Workforce Initiative Grant (Invitation to Apply)

- **Invitation Only Opportunity:**
 - ***Health Career Connection (HCC) grantor*** (regranting funds received from California Endowment)
 - ***Three types of grant awards (with terms & amounts):***
 1. Planning (one-year grant, maximum \$150,000)
 2. Capacity Building (3-year grant, maximum \$300,000/year)
 3. Program Scaling & Impact (3-year grant, maximum \$300,000/year)



Grants Update: Regional Health Workforce Initiative Grant (Invitation to Apply)

- Highlights of requirements:
 - **Objectives:**
 - Support the development and expansion of ***regional health workforce initiatives***.
 - Promote a ***more robust, diverse, inclusive and culturally responsive health workforce***.
 - Increase the ***scale, sustainability, and impact of health workforce solutions and ecosystems*** within regions.
 - Elevate regional priorities for state ***policy and systems change***.



Grants Update: Regional Health Workforce Initiative Grant (Invitation to Apply)

- **HCC Letter of Interest Development Process:**

- **Grant Strategy Team and Individual Meetings (3/28/25 to 5/8/25):** Numerous meetings and email communications between Aydin Nazmi (Cal Poly), Eric Sauers (A.T. Still), Beth Johnson (Cuesta College), Jennifer Clayton (SLO Partners), Dawn Boulanger (WDB), Michelle Shoresman (Public Health), Patrick Woolpert & Sara Diaz (Compass Health), Michael Kaplan (TMHA), Susan McGraw (Partnership Manager)
- **Partnership Meeting (4/10/25) & Career Pathway Meeting (4/17/25):** Potential grant funding forecasts were discussed and members confirmed commitment to support requests for funding (in priority order):
 1. Operational Sustainability
 2. Career Exploration Program Expansion
 3. HCC Summer Internship Program (although stipends/program costs cannot be included in this grant request)
 4. Scholarships (if possible, depending upon the grant requirements)
 5. Program Expansion: Expand or create specific occupational training programs to fill the gaps in the Top 10 List of Most Critical Employer Needs



Grants Update:

Regional Health Workforce Initiative Grant (Invitation to Apply)

- **HCC Letter of Interest Development Process:**
 - **Scholarship Opportunities for Future Funding Requests (not included in HCC Grant):**
 - **Compass Health:** Scholarships of \$5,000 / student scholarship for CNAs who want to take Cuesta's LVN program (note: the Partnership would need to manage the scholarship process)
 - **Cal Poly:** Scholarships for MFT students (amount to be determined based on available funding; note: the Partnership would need to manage the scholarship process)
 - **Cuesta:** Scholarships for Psych. Tech. students to include the approximate program cost is \$3,765.30/student plus estimated clinical rotation travel and expenses for an annual budget of \$20,000-\$30,000/student. (Cuesta can manage the scholarship process)
 - **AT Still:** Scholarships for PA students (amount to be determined based on the available budget; the university can manage the scholarship process)



Top 10 Critical Occupational Needs: 2025 to 2030

(Partnership's Healthcare Employer Survey, Spring 2024)

		Forum Ranking*	Median Annual Salary**
Physical Health	Primary Care (M.D., include PAs & NPs)	#1	Primary Care MD: \$230,000 PA: \$138,600; NP: \$169,400
	Nursing: <ul style="list-style-type: none"> Registered Nurse (RN) Licensed Vocational Nurse (LVN/LPN) Certified Nursing Assistant (CNA) Nursing Assistant (NA; not certified) 	#1	RN: \$131,900 LVN/LPN: \$69,300 NA: \$38,700
	Medical Assistant (MA)	#5	\$40,500
	Physical Therapist (PT)	#6	\$105,000
	Radiologic Technicians	#7	\$70,262
Behavioral Health	Marriage & Family Therapist (MFT)	#3	
	Psychiatric Tech (due to new facilities)	#9	
Oral Health	Registered Dental Assistant (RDA)	#4	Registered Dental Asst: \$50,600 Registered Dental Hygienist: \$106,600
Multiple Healthcare Areas	Community Health Worker (CHW)	#2	
	Emergency Services: <ul style="list-style-type: none"> Emergency Medical Technician (EMT) Paramedic 	#8	

*28 responses from 20 orgs.

** Data provided by SLO County Workforce Development Board, August 2023, Jobs EQ, Q4 2022

Lack of Equity in SLO County Healthcare Workforce

5-8%

Physicians,
Psychiatrists, Psychologists,
Dentists, Physician Assistants,
Nurse Practitioners, Pharmacists,
Physical Therapists,
Occupational Therapists

9-10%

Podiatrists, Optometrists, Registered Nurses

12-15%

Marriage/Family Therapists, Clinical Social Workers, Licensed
Vocational Nurses/Licensed Practical Nurses, Nursing
Assistants/CNAs, Registered Dental Hygienists, Respiratory Care
Practitioners

17-20%

Psychiatric Technicians, Personal Care Aides, Community Health Workers

24-27%

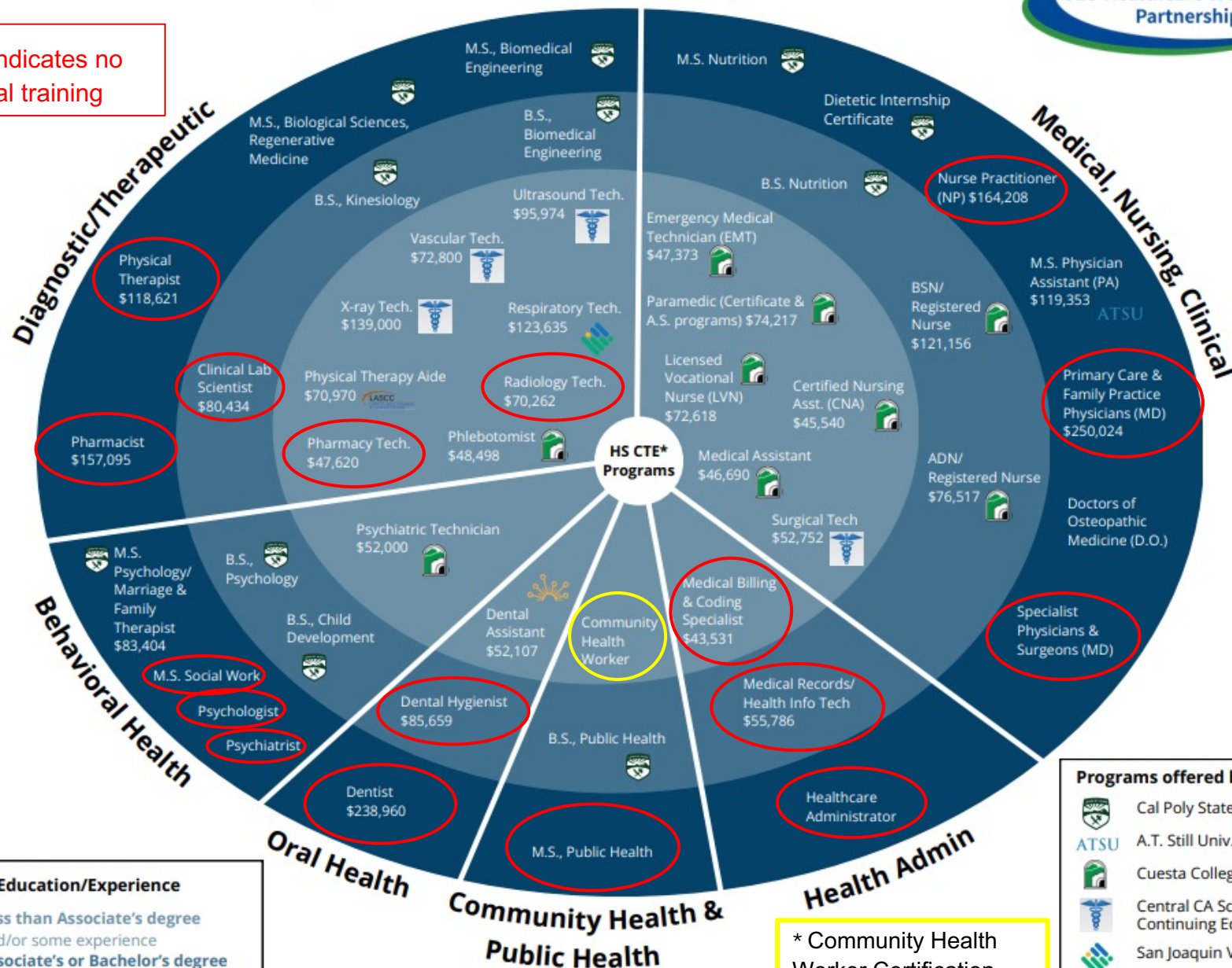
Medical Assistants, Registered Dental Assistants

The **Hispanic/Latinx** community makes up **23%** of the SLO County population but only a small percentage of top-level positions.

Healthcare Career Pathways in San Luis Obispo County

SLO Healthcare Workforce Partnership

* Indicates no local training



Level of Education/Experience

- Less than Associate's degree and/or some experience
- Associate's or Bachelor's degree and/or moderate experience
- Advanced degree and/or significant experience

Estimated average salaries are indicated, where available.
* = High School Career Technical Education (HS CTE)











* Community Health Worker Certification being developed at state level

Programs offered by:

- Cal Poly State Univ.
- A.T. Still Univ.
- Cuesta College
- Central CA School of Continuing Education
- San Joaquin Valley College
- Lompoc Adult School & Career Center
- SLO Partners

Healthcare Educational Programs | San Luis Obispo County



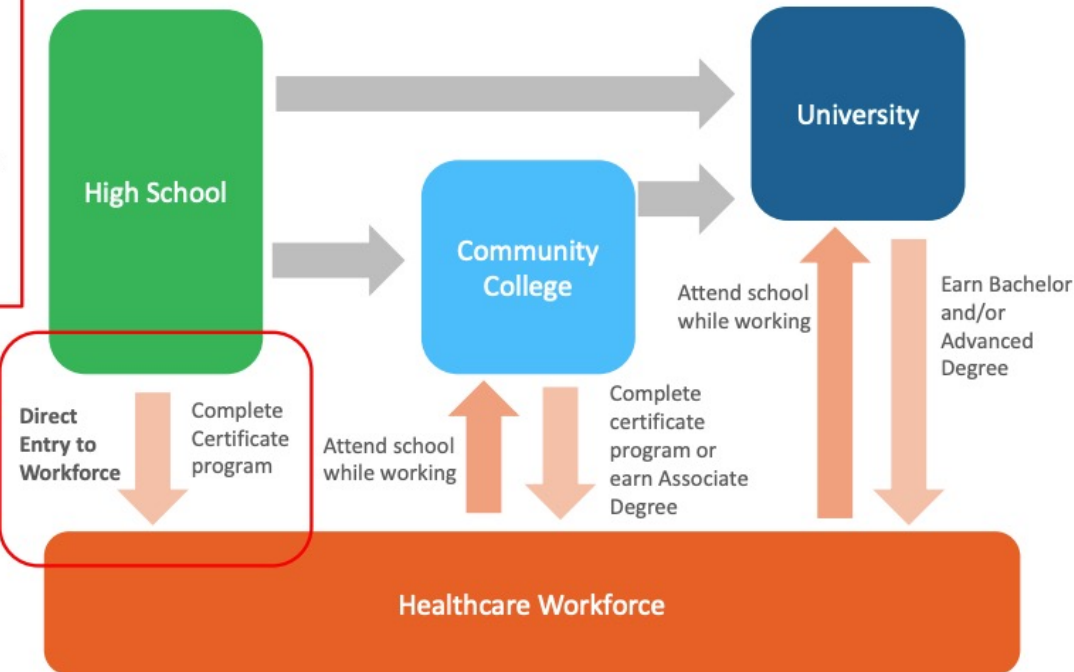
 Cal Poly State University (CalPoly.edu)	 Cuesta College (Cuesta.edu)	Other Healthcare Educational Programs
B.S., Nutrition	Certified Nursing Assistant (1 semester)	A.T. Still University, Santa Maria Master of Science, Physician Assistant  atsu.edu/college-for-healthy-communities/prospective-students/ccpa
B.S., Public Health	Medical Assistant (1 semester)	Central California School of Continuing Ed. Vascular Technician (9 months)  ccsce.org
B.S., Kinesiology	Licensed Vocational Nurse (LVN, 3 semesters)	Central California School of Continuing Ed. Ultrasound Technician (18 months)  ccsce.org
B.S., Psychology	Registered Nurse (Accelerated program, 3 semesters)	Central California School of Continuing Ed. X-Ray Technician (10 months)  Coalinga ccsce.org
B.S., Child Development	Associate Degree in Nursing (ADN) / Registered Nurse (RN) (1.5 to 2 years)	Central California School of Continuing Ed. Surgical Technician  Coalinga ccsce.org
B.S., Biomedical Engineering	Bachelor of Science in Nursing (BSN)/ Registered Nurse (RN) (4 years) Cuesta College & Cal State Monterey Bay	Lompoc Adult School & Career Center Physical Therapy Aide (190 hours)  adulthoodeducation.lusd.org
M.S., Psychology/Marriage & Family Therapist (MFT)	Emergency Medical Technician (EMT, 1 semester)	San Joaquin Valley College Respiratory Therapist (16 months)  sjvc.edu
M.S., Nutrition	Paramedic (3 semesters)	SLO Partners Dental Assistant Bootcamp  slopartners.org/dental-assistant
Dietetic Internship Certificate (Post-Bachelor's Degree)	Phlebotomist (1 semester)	
M.S., Biomedical Engineering	Psychiatric Technician (3 semesters)	
M.S., Biological Sciences, Regenerative Medicine		



Healthcare Workforce Initiative (Hawaii)

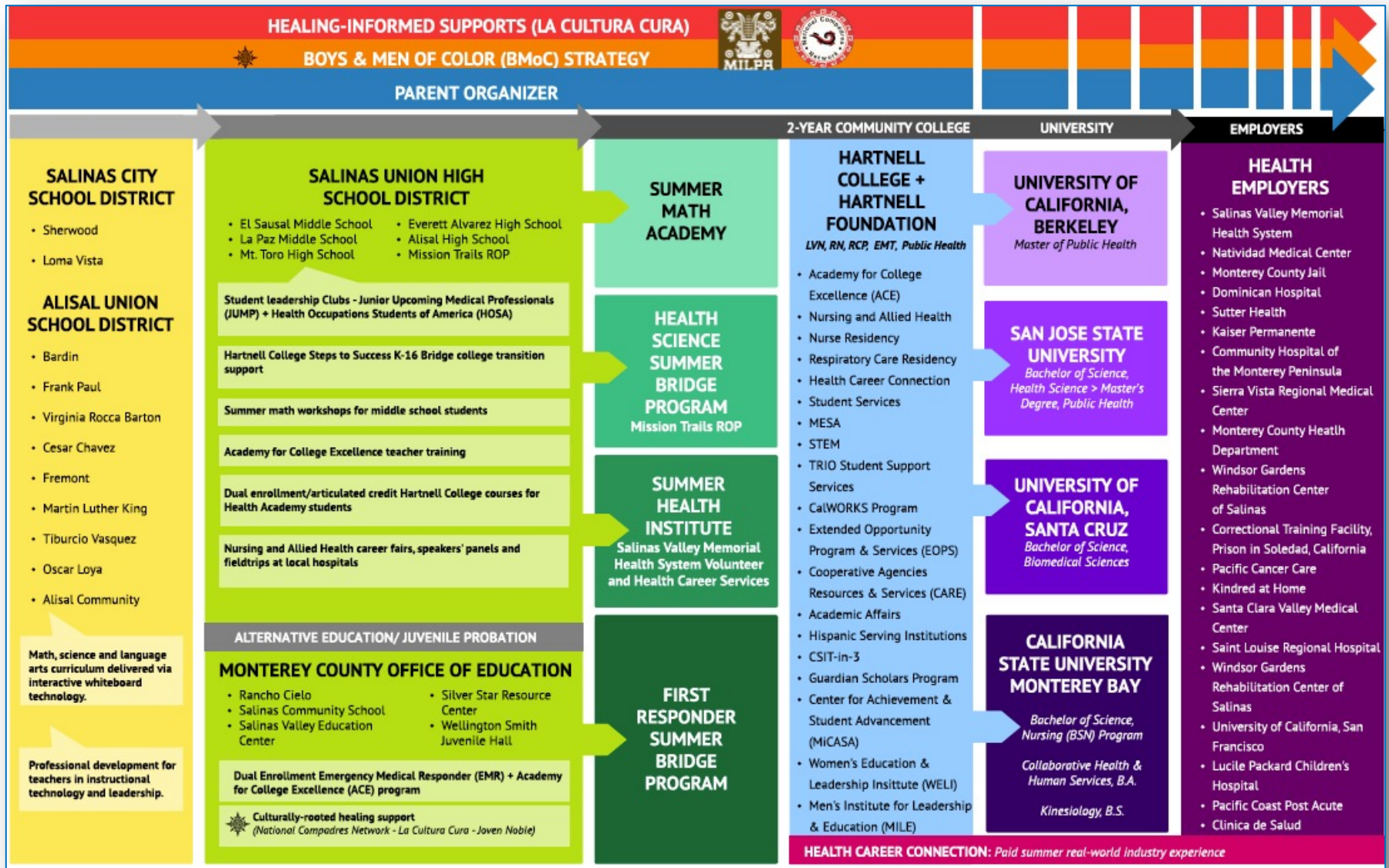
Recalibrating the Healthcare Workforce Pipeline

- Partner with high school, community college, and employer stakeholders to increase certification programs offered at the high school level
- Support direct entry to employment



Salinas Valley Health Professions Pathway Partnership (SVHPPP)

Healthcare Career Pipeline Example



Preliminary Infrastructure for SLO Healthcare Career Pipeline to Address “Top 10”

SLO Healthcare Career Pipeline Development (currently called, the "SLO Healthcare Career Pathway Program") Preliminary Linkage of Employers and Educational Providers for Current/Future Programs to Address Top 10 Most Critically Needed Occupations (drafted 5/7/25)					
Middle Schools	High Schools	Community Colleges & Training Providers: Certificates, Licenses, Associate Degrees	Universities: Certificates, Associates, Bachelor Degrees	Universities: Advanced Degrees	Employment: On-the-job training, work/study, internships, etc.)
Expansion Opportunity: Career Exploration Programs <i>(Target Audiences:</i> High School Health Academies, Dual Enrollment, & CTE Programs in high need areas in north and south SLO County; Education Providers: Cal Poly, Public Health, & Transitions Mental Health Association/TMHA, who are adapting, to each age group, existing engaging, interactive career exploration curriculum for physical, behavioral, and oral health)		Current Nursing Programs at Cuesta College (Healthcare Employers: various) * Certified Nursing Asst. (CNA) * Licensed Vocational Nurse (LVN) * Registered Nurse (RN) * Associate Degree, Nursing (ADN) * RN/Bachelor of Science of Nursing (dual enrollment with Cal State University, Monterey Bay) Expansion Possibilities: * CNA to LVN: Increase the numbers in both programs and the number bridging from CNA to LVN program (Employers: Compass Health and others)	New Nursing Program Expansion Opportunity - Bachelor of Science of Nursing/BSN (Healthcare Employer Funding of Business Plan Development: Dignity Health/Common Spirit, Adventist Health, Compass Health, Community Health Centers of the Central Coast, Cottage Health; Education Provider: A.T. Still)	* Current Physician Assistant/PA Program (Healthcare Employer: Community Health Centers of Central Coast; Education Provider: A.T. Still) * Current Doctor of Osteopathic Medicine/D.O. Program (3rd & 4th year of medical school training; Healthcare Employers: various; Education Provider: A.T. Still) * Current Family Medicine Residency Program (M.D.s and D.O.s) (Healthcare Employer: Marian Hospital; Educational Providers: various, including A.T. Still)	Current HCC Summer Healthcare Internship Program: Piloting this program in 2025 with 10-week paid internships for college students/recent graduates (Healthcare Employers: Partnership members in physical and behavioral health)
		Current Community Health Worker Training: One Partnership member, The Promotores Collaborative/CFS, is representing the Partnership on a SLO/Santa Barbara regional CHW coalition to development certification programs aligned with the state requirements. This role supports physical, behavioral, and oral health employers.	Cal Poly Current Programs: * Bachelor of Social Work/BSW * Bachelor of Public Health/BPH * Master's Level: Marriage & Family Therapist/MFT Expansion Possibilities: * Clinical Laboratory Specialist * Masters of Social Work * Masters of PublicHealth		Current Marriage & Family Therapist (MFT) Unpaid Internship Program: 50-week internship program for Cal Poly MFT students (Healthcare Employer: Transitions Mental Health Association/TMHA; Education Provider: Cal Poly) Enhancing the Program: Convert these to "paid" internships at TMHA in 2025.
		Current Psychiatric Technician Program at Cuesta College (Healthcare Employer: Atascadero State Hospital/ASH)			Expansion Possibility: Psychiatric Technician Apprenticeship Program (Healthcare Employers: Atascadero State Hospital, 2 new facilities opening in 2025; Education Provider: Cuesta College)
		Current EMT/Paramedic Program at Cuesta College (Healthcare Employer: Ambulance Companies, Emergency Departments)			Expansion Possibility: Paramedic Apprenticeship Program (Healthcare Employers: American Medical Response, San Luis Ambulance, Fire Depts.; Education Providers: Cuesta, Allan Hancock, Northern CA Training Institute/NCTI)
		Current Medical Assistant Program at Cuesta College (Healthcare Employers: various)			Expansion Possibility: Medical Assistant/MA "Earn & Learn" Program (On-the-job training to upskill Level 1 MAs to Level 2 MAs to Level 3 MAs; Healthcare Employer: Community Health Centers of the Central Coast; Education Provider: Redlo Consulting)
Top 10 Missing Items TBD: Radiologic Tech., Physical Therapist		Dental Assistant Boot Camp (Healthcare Employers: Local dental practices; Education Provider: SLO Partners)			
		Expansion Possibility: Registered Dental Assistant (RDA) Program (Healthcare Employer: various dental practices; Education Provider: TBD)			

Grants Update:

Regional Health Workforce Initiative Grant

(Invitation to Apply)

HCC Letter of Interest Application:

- ***Project Title:***
Capacity Building to Create a Healthcare Career Pipeline
- ***Fiscal Agent:*** SLO County Public Health
- ***Funding Request:*** \$300,000/year for 3 years (total: \$900,000)
- ***Goal:*** Expand operational & programmatic capacity to support cross-county engagement with Santa Barbara County & build the infrastructure and programs for the Healthcare Career Pipeline.
- ***Submitted:*** May 13, 2025



Grants Update:

Regional Health Workforce Initiative Grant

(Invitation to Apply)

HCC Letter of Interest Application:

- ***Funding Request to Support Operational Sustainability and Begin to Address Gaps in the Healthcare Career Pipeline:***
 - **Operational Sustainability to Support Pipeline Development:**
 - Fiscal Agent Annual Fee (to start 9/25)
 - Partnership Manager and Evaluator (contracted; to start 1/27 after ARPA)
 - Grant writing funding/sponsorships (contracted; to start 5/26 after CenCal Health)
 - **Program Sustainability to Support Pipeline Development:**
 - ***Healthcare Career Pathway Program Manager:*** Build career exploration programs for high schools/community college/middle schools (plus expenses) and support the summer internship program (contracted; to start 5/26 after CenCal Health).



Grants Update:

Regional Health Workforce Initiative Grant (Invitation to Apply)

HCC Letter of Interest Application:

- ***Funding Request to Support Operational Sustainability and Begin to Address Gaps in the Healthcare Career Pipeline:***
 - **Pipeline Program Expansion:**
 - ***Cal Poly MFT Paid Internships at TMHA:*** Fully fund paid internships for 2 Cal Poly MFT students each year (50-weeks/traineeship; to start 9/25)
 - ✓ Cal Poly offers an M.S. degree in Psychology that meets the requirements for the MFT license.
 - ✓ TMHA offers an ***unpaid*** 50-week internship program for MFT student clinicians to work in TMHA's "Brief Therapy Clinic" (for individuals without access to mental health services), Wellness Centers (groups support), and YMCA Partnership (social-emotional development for youth).
 - ✓ TMHA indicates that this would enable them to recruit the most skilled candidates, particularly those from disadvantaged backgrounds, who are bilingual, and who intend to stay in the local community upon graduation.



Grants Update:

Regional Health Workforce Initiative Grant (Invitation to Apply)

HCC Letter of Interest Application:

- ***Funding Request to Support Operational Sustainability and Begin to Address Gaps in the Healthcare Career Pipeline:***
 - **Pipeline Program Expansion:**
 - ***Bachelor of Science/Nursing New Program Development:*** Funding to accelerate the accreditation process for a new BSN program at A.T. Still (goal: matriculate 40 community health-oriented nursing students in July 2028, 40 more every 6 months = 80 graduates/year; first cohort graduates in July 2030)
 - ✓ **The Business Plan:** Completed with funding from Marian Regional Medical Center (Dignity Health/Common Spirit), Cottage Health, Community Health Centers of the Central Coast, CenCal Health, Compass Health.



Grants Update:

Regional Health Workforce Initiative Grant

(Invitation to Apply)

HCC Letter of Interest Application:

- *Additional Opportunities to Expand Existing Training / Education Programs in the Pipeline (included in the application, without a direct request for funding):*
 - **Pipeline Program Expansion:**
 - **Nursing:** By increasing the number of full-time faculty at Cuesta College, the existing programs can increase the number of students in CNA/LVN/RN/BSN programs. Employer partners include Adventist Health, Dignity Health, Compass Health, etc.



Grants Update:

Regional Health Workforce Initiative Grant

(Invitation to Apply)

HCC Letter of Interest Application:

- *Additional Opportunities to Expand Existing Education / Training Programs in the Pipeline to include Apprenticeships (included in the Application, without a direct request for funding):*
 - **Pipeline Program Expansion:**
 - **Psychiatric Technician Apprenticeship:** To support Cuesta in meeting the needs of Atascadero State Hospital and two behavioral health facilities opening in SLO County in 2025.
 - **Paramedic Apprenticeship:** To support Cuesta College, Allan Hancock College, and Northern CA Training Institute/NCTI in meeting the needs of American Medical Response, San Luis Ambulance, and local Fire Departments.



Grants Update:

Regional Health Workforce Initiative Grant

(Invitation to Apply)

HCC Letter of Interest Application:

- ***Additional Opportunities to Expand Existing Programs in the Pipeline to include “Earn & Learn” Programs for Employers (included in the Application, without a direct request for funding):***
 - **Pipeline Program Expansion:**
 - **Medical Assistant Earn & Learn Program:** Extend the Medical Assistant (MA) Program offered at Cuesta College by implementing the Health Workforce Academy Program (managed by Bob Redlo Consulting) to support Community Health Centers of the Central Coast in increasing the scope of practice of their Medical Assistants. The program supports on-the-job training to upskill their MA staff from Level 1 (basic skills) to Level 2 (administer injections, perform EKGs/diagnostic tests) to Level 3 (skills to manage departments in the clinic, discuss insurance eligibility with patients, etc.). As MAs are promoted and receive increased salaries, new MAs are hired for the level 1 positions.



Preliminary Infrastructure for Healthcare Career Pipeline to Address “Top 10”

SLO Healthcare Career Pipeline Development (currently called, the "SLO Healthcare Career Pathway Program") Preliminary Linkage of Employers and Educational Providers for Current/Future Programs to Address Top 10 Most Critically Needed Occupations (drafted 5/7/25)					
Middle Schools	High Schools	Community Colleges & Training Providers: Certificates, Licenses, Associate Degrees	Universities: Certificates, Associates, Bachelor Degrees	Universities: Advanced Degrees	Employment: On-the-job training, work/study, internships, etc.)
Expansion Opportunity: Career Exploration Programs <i>(Target Audiences:</i> High School Health Academies, Dual Enrollment, & CTE Programs in high need areas in north and south SLO County; <i>Education Providers:</i> Cal Poly, Public Health, & Transitions Mental Health Association/TMHA, who are adapting, to each age group, existing engaging, interactive career exploration curriculum for physical, behavioral, and oral health)		Current Nursing Programs at Cuesta College (Healthcare Employers: various) * Certified Nursing Asst. (CNA) * Licensed Vocational Nurse (LVN) * Registered Nurse (RN) * Associate Degree, Nursing (ADN) * RN/Bachelor of Science of Nursing (dual enrollment with Cal State University, Monterey Bay) Expansion Possibilities: * CNA to LVN: Increase the numbers in both programs and the number bridging from CNA to LVN program (Employers: Compass Health and others)	New Nursing Program Expansion Opportunity - Bachelor of Science of Nursing/BSN (Healthcare Employer Funding of Business Plan Development: Dignity Health/Common Spirit, Adventist Health, Compass Health, Community Health Centers of the Central Coast, Cottage Health; Education Provider: A.T. Still)	* Current Physician Assistant/PA Program (Healthcare Employer: Community Health Centers of Central Coast; Education Provider: A.T. Still) * Current Doctor of Osteopathic Medicine/D.O. Program (3rd & 4th year of medical school training; Healthcare Employers: various; Education Provider: A.T. Still) * Current Family Medicine Residency Program (M.D.s and D.O.s) (Healthcare Employer: Marian Hospital; Educational Providers: various, including A.T. Still)	Current HCC Summer Healthcare Internship Program: Piloting this program in 2025 with 10-week paid internships for college students/recent graduates (Healthcare Employers: Partnership members in physical and behavioral health)
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Healthcare Career Pipeline Diagram Uploaded with Letter of Interest		Dental Assistant Boot Camp (Healthcare Employers: Local dental practices; Education Provider: SLO Partners) Expansion Possibility: Registered Dental Assistant (RDA) Program (Healthcare Employer: various dental practices; Education Provider: TBD)			

Potential Braided Funding Model (Uploaded with Letter of Interest)

SLO Healthcare Workforce Partnership: Braided Funding with Potential HCC Grant Request (April 2025 to August 2028)																		
Current/Potential Grants	Funded Activities	# of months for each grant source	Timeline (quarterly segments for 3.5 years)															
			Grant Year 1				Grant Year 2				Grant Year 3				Grant Year 3.5		End grant	
ARPA (Current) (Fiscal Agent: SLO Public Health; until 12/31/26)			4/1/25	7/1/25	10/1/25	1/1/26	4/1/26	7/1/26	10/1/26	1/1/27	4/1/27	7/1/27	10/1/27	1/1/28	4/1/28	7/1/28	10/1/28	
Partnership Operations	Partnership Manager	21 months																
	Partnerhip Evaluator	21 months																
	Annual Community Engagement Events/Activities	21 months																
CenCal Health (Current) (Fiscal Agent: HCC; 5/1/25 to 4/30/26)			4/1/25	7/1/25	10/1/25	1/1/26	4/1/26	7/1/26	10/1/26	1/1/27	4/1/27	7/1/27	10/1/27	1/1/28	4/1/28	7/1/28	10/1/28	
Program Development: Build & Launch the SLO Healthcare Career Pathway Program	Healthcare Career Pathway Program Manager	12 months																
	Summer College Internships: Educational Stipends & Program Costs (8 interns)	12 months (Summer)																
	Career Exploration Fairs for high school/college students and young	12 months																
	Marketing/Outreach/ Promotion	12 months																
	Grant Research, Writing, Reporting: For SLO Healthcare Career Pathway Program & Recruitment & Retention Initiatives	12 months																
Program Development: Provider Recruitment, Retention, & Career Pathway Development Studies for Physicians	Provider Rec. & Ret. Study: Physicians, including primary care (MDs / NPs / PAs), pediatric, & specialty care	12 months																
	Provider Rec. & Ret. Study: Behavioral Health	12 months																
HCC (Potential) (\$300,000/year x 3 years= \$900,000; 9/25 to 8/28)			4/1/25	7/1/25	10/1/25	1/1/26	4/1/26	7/1/26	10/1/26	1/1/27	4/1/27	7/1/27	10/1/27	1/1/28	4/1/28	7/1/28	10/1/28	
Capacity Building to Create the Healthcare Career Pipeline	Fiscal Agent/Grant Administration	36 months																
	Partnership Manager	21 months																
	Partnership Evaluator	21 months																
	Annual Community Engagement Events/Activities	21 months																
	Grant Research, Writing, Reporting, & Corporate Sponsorships: For the Healthcare Career Pipeline and Recruitment & Retention Initiatives (identified in the Provider Recruitment & Retention Studies for physicians and behavioral health providers)	30 months																

Letter of Support Uploaded with Application, Along with Partnership Roster



Letter of Support from Members of the SLO Healthcare Workforce Partnership

May 1, 2025

Dear Grant Selection Committee,

The SLO Healthcare Workforce Partnership was launched in September 2023 to address the critical shortage of healthcare professionals in physical, behavioral, and oral health in San Luis Obispo County. This collaborative Partnership is composed of close to 30 organizations representing healthcare employers, education and training organizations, workforce development, and other community stakeholders.

The Partnership's mission is to ensure universal, equitable access to high quality healthcare in San Luis Obispo and northern Santa Barbara Counties by investing in long-term solutions to strengthen and diversify the physical, behavioral, and oral health workforce and implementing a sustainable model that responds to existing and emerging health care needs.

To achieve our goals, one of the top priority strategies is to build a local/regional healthcare workforce ecosystem with a pipeline to healthcare careers, currently called the **"SLO Healthcare Career Pathway Program."** This program will include diverse career exploration activities (initially for high school students, college students, and young adults, and then expanding to include middle school), a paid summer internship program for college students and recent graduates, new and expanded healthcare training programs in critically needed occupations, and linkages to high quality local healthcare jobs. This program requires extensive collaboration between area healthcare employers, workforce development organizations, and training and education providers (the K-12 school districts, Cuesta College, California Polytechnic State University/SLO, A.T. Still University, and other regional educational programs).

As members of this Partnership, we sign below to indicate our enthusiastic support of the Partnership's grant application with Health Career Connection (HCC) and agree to engage in the development of the pipeline, the **"SLO Healthcare Career Pathway Program."**

Signature	Name	Organization
	Dr. Penny Borenstein	County of SLO, Dept. of Public Health
	Michelle Shoresman	County of SLO, Dept. of Public Health
	Marie Avila	Dignity Health, Common Spirit
	Patty Herrera	Dignity Health, Common Spirit
	Sarah Clair	Adventist Health
	Brad Groh	Adventist Health
	Madisyn Masatani	Community Health Centers of Central Coast
	Elias Guzman	Community Health Centers of Central Coast
	Jordan Turetsky	CenCal Health
	Gisela Taboada	CenCal Health
	Adam Butler	CenCal Health
	Frank Warren	County of SLO, Dept. of Behavioral Health
	Kristen Alexander	Transitions Mental Health Association (TMHA)
	Michael Kaplan	Transitions Mental Health Association (TMHA)
	Barb Morrow	County of SLO, Dept. of Public Health/Oral Health
	Alexandra Chamberlain	Tolosa Children's Dental Center
	Lisa Fraser	Center for Family Strengthening (CFS)
	Angel Lopez	Promotores Collaborative of SLO
	Fernanda Lucas	Promotores Collaborative of SLO
	Terrance Leshae Harris	California Polytechnic State Univ., SLO
	Tina Hadaway-Mellis	California Polytechnic State Univ., SLO
	Aydin Nazmi	California Polytechnic State Univ., SLO
	Kristi Weddige	California Polytechnic State Univ., SLO
	Eric Sauers	A.T. Still University
	Beth Johnson, RN, MSN	Cuesta College
	Heather Tucker	Cuesta College
	Cherie Moore	Cuesta College
	Michael Specchierla	SLO County Office of Education & SLO Partners
	Jennifer Clayton	SLO County Office of Education & SLO Partners
	Paul Piette	SLO County Office of Education & SLO Partners
	Dawn Boulanger	Workforce Development Board of SLO County
	Bob Redio	Redio Healthcare Consulting
	Elizabeth "Biz" Steinberg	CAPSLO
	Hugo Casteneda	Compass Business Services
	Jessica Peckham	DNP, North County
	Thomas Buckley	Aspire Counseling Services
	Taryn Pearl	Coastal Communities Physician Network (CCPN)
	Susan McGraw	Consultant, SLO Healthcare Workforce Partnership

Grants Update: CA Jobs First Grant

- **Second Funding Rounds:**

- ***March 20, 2026:*** Plan to submit Notice of Intent
 - Pre-Application Due: April 17, 2026
 - Full Application Due: May 22, 2026

- **Grant Requirements:**

- ***A regional or cross-regional, multi-partner coalition*** with a common vision to advance sector growth in a targeted industry sector in one or more regions.
- ***A lead agency*** (501c3, educational institution, or governmental agency)
- ***Project clusters:*** 3 to 8 aligned and interconnected projects, under singular vision, ready for implementation within 24 months.
- ***Minimum funding:*** \$500,000 for each project (total \$4 million minimum for 8 projects). No maximum funding or matching funds required.

