

**SLO Healthcare Workforce Partnership**  
**July 11, 2024 Meeting**  
**Discussion Results**

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**Attendees:** Michelle Shoresman (PH), Jeff Oxendine (HCC), Heather Tucker (Cuesta), Eric Sauers (AT Still), Oscar Ramos (Cuesta), Beth Johnson (Cuesta), Fernanda Lucas (Promotores), Angel Lopez (Promotores), Adam Butler (CenCal Health), Alexandra Chamberlain (Tolosa Dental), Lisa Fraser (CFS), Terrance Harris (Cal Poly), Tom Buckley (Aspire Counseling Services), Patty Herrera (Dignity Health), Jennifer Clayton (SLOCOE/SLO Partners), Jessica Peckham (NP), Jessica Rojas (CHC), Susan McGraw (Partnership Coordinator)

**Discussion Results:**

- **Health Professional Shortage Areas (HPSAs)/Medical Service Study Areas (MSSAs):** Susan McGraw presented the latest research on the factors used to create the geographical boundaries for the Medical Service Study Areas and the 5 elements that are scored to determine the Health Professional Shortage Areas (i.e., 1. population ratio of residents to providers; 2. population ratio of low income residents to providers; 3. population ratio of Med-Cal/Medicare/Migrant Farmworkers/Homeless residents to providers; 4. Travel time and distance of the providers to the population center; and 5. travel time and distance the population in the MSSA have to travel outside of their MSSA to seek care). See the slides posted on SLOHealthcareWorkforce.org, Partnership Meetings 2024, July 11, 2024 Meeting Materials for detail information and charts illustrating the shortage areas in SLO County.
  - **ACTION:** Susan McGraw & Michelle Shoresman will be working with HCAI to participate in a “use case” study of the proposed new MSSA boundaries to determine if they will have an impact on the primary care shortage areas.
  
- **Fall Community Forum Planning:**
  - **Date selection poll:** Wednesday, October 30, 2024 and Wednesday November 6, 2024 were the 2 top choices.
  - **Number of potential attendees:** 100+ for Main program? 100+ for Career Exploration Program?
  - **Location:** A number of locations have been researched and eliminated. Three locations are currently being explored: 1) Family Care Network (requires that the Partnership work with the youth independent living program and the youth aging out of foster care program for the Career Exploration portion of the program in order to use the facility beyond 4:30pm); SLO Vet’s Hall; Ludwick Community Center (City of SLO).
    - **ACTION:** Susan will continue to work with all three facilities to finalize the location.
  - **Committee Break Out Sessions to Plan Program Content:**
    - **Recruitment & Retention:** There were not enough attendees from this Committee to effectively plan their segment.
      - **ACTION:** The Committee will work on their segment at their next Committee meeting on July 25, 2024.
    - **Healthcare Career Pathways Committee:**
      - **Overall Community Event Program Suggestions:**
        - Suggest that we only do one survey to for the entire program to gather information from attendees and help us make better decisions about how we work on these challenges/issues.
        - Consider using real-time/live polling of the audience.

- Ensure there is no redundancy between Committee presentations. Include high demand career pathway information in the introductory segment.
- Move this segment to the end of the program, so they move right into the Career Expo.
- Reduce the time to present to 15 minutes followed by 15 minutes for dialogue/questions/feedback/guided conversation. Then move into the Career Exploration/tabling portion.
- Need 2 different rooms so that people who are setting up their table for the Career Exploration portion do not disrupt the main program.
- 2 distinct audience: Main program = providers; career exploration = those seeking career opportunities.
- Consider Rancho El Chorro? Behind County Office of Education. Good sized auditorium and giant cafeteria, parking.
- Consider sponsors to offset the cost of venue fees and food.. AT Still might consider being a sponsor if we will be promoting this Career Exploration Fair with mailings, web presence, handouts, etc.
- ***Career Pathway Committee Segments (Main Program & Career Exploration Program):***
  - Main Program: Work with a graphic designer to develop an infographic of the local career pathway options linked to occupations in the job market, focusing on In-demand pathways. Guided discussion around pathways in the county.
  - Who will be tabling...create invitations to participate in the program.
  - Need tables/chairs.
- **Funding & Advocacy Committee:**
  - Accomplish: We want to increase general knowledge about issues to advocate on and with whom and encourage people to join us. Topics to focus on with panel:
    - Congressman Carbajal's Office: Federal level legislation advocacy for healthcare work.
    - MCO Tax: Prop. 35 advocacy
    - Discussion at tables: what things can we do to be advocates on these issues?
    - Who should be asked to participate and what tools are necessary to support the advocacy efforts?