

**SLO Healthcare Workforce Partnership
Recruitment & Retention Committee
July 25, 2024**

Attendees: Tony Girolo (WDB), Frank Warren (Behavioral Health), Matt Briskin (The Chartis Group), Gisela Taboada (CenCal Health), Madisyn Masatani (CHC), Barb Morrow (Oral Health), Angel Lopez (Promotores), Susan McGraw (Facilitator)

Discussion Results:

- Introductions: Gisela Taboada is a new member, replacing Dona Lopez (CenCal Health).
- Planning for the Fall Community Event:
 - Reviewed the information presented at the last Partnership meeting (see SLOHealthWorkforce.org, Recruitment & Retention Committee, 7/25/24 page for detailed slides) including:
 - Tentative date: October 30, 2024
 - Possible location: Family Care Network (preferred), SLO Vet's Hall, or Ludwick Center
 - Potential invitees
 - Objectives of the program
 - Completed [the google worksheet](#) for the Recruitment & Retention segment of the program. Highlights included:
 - Overall concepts:
 - Move funding & advocacy before this segment on the agenda. Segue from recruitment to creating linkages to the Health Career Pathways segment.
 - Share highlights of the data and the strategies being used locally from the healthcare organization survey responses.
 - Can't control housing market or cost of living, so focus on sharing the ideas of what organizations do have control over.
 - Healthcare Professional Job Burnout: Matt Briskin can create some relevant materials on national strategies being used to address healthcare professional burnout to present at the event.
 - Synthesize data and assign speakers to focus on three components: 1) what we can't controlcost of living/housing (Frank Warren); 2) what organizations have some control over: strategies to address salary competitiveness/online resources (Dawn Boulanger); 3) what we have the most control over: addressing job burnout as a retention strategy (Matt Briskin).
 - Facilitate table discussions or live polling on various topics/questions related to these 3 components influencing recruitment & retention.